

Neptune Theatre Board of Directors 2017-2018



Rodney Belliveau, CA (Vice President), is an assurance partner with Grant Thornton LLP in the Halifax office and is a member of the Nova Scotia Institute of Chartered Accountants. Rodney graduated from Dalhousie University with a Bachelor of Commerce Degree in 1999. In his professional practice Rodney focuses on public and publicly accountable entities including not-for-profit entities, and provides advisory and consultation services on complex accounting and auditing matters. Rodney has been a proud member of the Neptune Theatre Foundation Board of Directors since 2011 and is the Treasurer and Audit Committee Chair. In addition to being actively involved in the Neptune Theatre Foundation, Rodney is also involved in a number of other community fundraising initiatives. Rodney and his wife, Nicole, and their two beautiful daughters, Mackenzie and Abigail, live in Bedford, Nova Scotia.



Kelly Boudreau was raised on the beautiful Eastern Shore of Nova Scotia, in Canso, Guysborough County. After leaving small town life in 1989, she moved to Halifax to complete a Bachelor of Arts in Psychology at Mount Saint Vincent University, graduating in 1996. In February 1994 she started working at TD Canada Trust. Kelly furthered her education by completing several financial industry educational accomplishments including Professional Financial Planning & Canadian Securities through the Canadian Securities Institute. During Kelly's career with TD Bank, she has been recognized as a top performing employee by receiving TD's Award of Excellence and Champion title seven times. She has also received TD's top employee recognition achievement – Vision in Action -- an award presented to only 0.1% of employees annually. Kelly is committed to giving back to her community and is an active supporter of Women in Leadership. She is a proud mom of two children --Jenna and Matthew -- and has been married for 19 years to her husband Les.



Mary Clancy graduated from Mount Saint Vincent University, Dalhousie Law School, and the University of London(UK). She served as assistant-director of Continuing Legal Education (UBC/BC Bar Association) before returning to Halifax as Special Advisor to Nova Scotia's Minister for The Status of Women. She practised law as a solo practitioner for nearly ten years, while writing a weekly newspaper column on public affairs and a political commentator for the CBC. She also appeared several times on the Neptune Stage and with other theatre groups in the city. In 1988 she was elected Halifax's first female MP, her tasks included parliamentary secretary in Immigration, and Chair of parliament's Defence committee. In 1997 She was named Consul General to Boston. Returning to Halifax, she is still opining on CBC radio, and sits on several boards



Pete Clive (Development Chair) is very familiar with the city's evolving real estate market as a resident and property investor in downtown Halifax. He is also aware of the responsibility of managing what is often a clients' largest decision – where they will invest and where they will live. During his five years at Harbourside Realty, Pete was proud to have mentored with some of the city's most respected and successful Realtors. This experience propelled him to establish his own brokerage *SixEight Realty Group* in 2011. Fully engaged in the quality lifestyle that Halifax has to offer, Pete is an avid boater, an enthusiastic supporter of local music and theatre and has a fondness for stepping out and enjoying the city's many restaurants. He shares a home in Fleming Heights with his wife and daughter.



Tara Erskine first memory of Neptune is as a young child watching her aunt perform onstage in *Gypsy*. She was hooked. Tara specializes in labour and employment and human rights law. She has a B.A. from the University of King's College, a LL.B. from Dalhousie Law School, and a LL.M from Osgoode Hall Law School. She also holds the designation of Certified Human Resource Professional. Tara is based in Halifax but provides advice to employers across Canada. She is a member of the bars of Nova Scotia, Alberta, and Ontario. Tara is a part-time commissioner of the Canadian Human Rights Commission and was the founding director of the Canadian Association of Counsel to Employers.



Tracey Jones-Grant grew up and obtained her schooling in Halifax, graduating from Mount Saint Vincent University in 1984 and a Masters of Library Sciences at Dalhousie in 1986. The daughter of Joan and Burnley "Rocky" Jones, Tracey grew up at the height of the efforts to define Black identity and fight for civil rights. Tracey has worked in the area of diversity from being the Diversity Manager for Halifax Public Libraries to coordinator of Diversity Management for the Halifax Regional School board to most recently as the Manager, Diversity and Inclusion for the Halifax Regional Municipality in the newly created Office of Diversity and Inclusion. Tracey first came to Neptune theatre back in 1978 as the first African Nova Scotian front of house staff member under the leadership of Artistic Director John Neville.



Virginia Jones (Secretary) is a native Newfoundlander who recently returned to the East Coast after a successful legal career in the arts and entertainment sectors in Ontario. Virginia's clients have ranged from major international film and television producers and distributors to independent playwrights. She has always exhibited a passion for the cultural sector and the valuable contribution that cultural engagement can make to a community. Now that she calls Halifax home she is excited to bring her skills and experiences to the Board of Directors of the Neptune Theatre Foundation. Virginia is Senior Vice President and General Counsel for the Armour Group Limited. She obtained her law degree from Dalhousie University and her MBA from the Schulich School of Business at York University.



Rebecca Hiltz LeBlanc, (President) hails from the beautiful Halifax Regional Municipality and is a litigation partner with the law firm BOYNECLARKE LLP. Rebecca is committed to her community serving in a number of roles both inside and out of the legal community. Rebecca serves as a part-time instructor at the Schulic School of Law, has been a volunteer with the Pro-Bono Clinic at the Supreme Court of Nova Scotia since its inception, has served as a Reservist with the Canadian Armed Forces for the past 27 years, and has been involved in a number of other community initiatives. Rebecca has a long history as a performing artist, and it is that passion for the arts that led her to the Neptune Theatre Foundation's Board of Directors in 2009, and to become its President in 2015. Rebecca shares her love for the arts, for public service, and for our community with her husband, Mitch, and their beautiful son Luc.



Paul Laberge (Programming Committee Chair) joined Emera Energy as Executive Vice President, Legal, Regulatory and Public Affairs in August 2016. Prior to joining Emera Energy, Paul was Senior Counsel, Special Projects for Emera Inc. since 2013 where he led the legal and regulatory due diligence and legal aspects of the regulatory approval process for the acquisition of TECO Energy, was legal lead on a number of greenfield development projects and led the tidal energy and floating wind development teams. Paul brings over 20 years of legal, business development and executive management experience gained in private legal practice, at Alliance Atlantis Communications, where is served in a variety of increasingly senior roles, culminating in Executive VP, Corporate Development & General Counsel for the motion picture distribution division and at Magellan Fuel Solutions, a business he co-founded and co-developed from concept to successful commercial product launch and sale. Paul is a graduate of the law school at Western University and also has a MBA and science degree from McMaster University. He is a director of Neptune Theatre and an advisory board member for Prostate Cancer Canada Atlantic Region.



Kate Mullan MacIsaac grew up in Kentville, Nova Scotia. After completing her Undergraduate Degree at Mount Allison University, she attended Theatre School in New York City. Kate then worked in film and television in California and British Columbia for approximately 7 years, before returning home to Nova Scotia to attend law school. Kate graduated from Dalhousie University Schulich School of Law with an L.L.B., and practiced both corporate and family law in Halifax for a number of years. Following the birth of her oldest son Robert, Kate decided not to return to the practice of law. Alongside her business partner, she opened Infusion Spa + Salon in Bedford in 2012, where she currently works full-time. While not working, Kate loves the company of her husband, Kyle, and her two boys; Robert and Owen. Kate remains active in the film and television industry in Nova Scotia.



Charlene Milner, CA, CPA is the Vice President of Financial Reporting and Accounting at High Liner Foods Incorporated. Prior to joining High Liner in early 2016, she worked at AuRico Gold Inc. in progressively senior roles, with the most recent being Senior Vice President, Finance. Charlene also worked at Grant Thornton LLP for several years, and graduated from Dalhousie University in 1999 with a Bachelor of Commerce degree.



Erik Sande's career has spanned a variety of industries including healthcare, financial services, energy, and communications. His extensive experience and skills include general management, strategic planning, marketing and sales, product management, human resources, finance and operations. He has significant experience and expertise leading high growth technology and health care service companies across Canada, the US and International markets. Erik Sande is the President of Medavie Health Services where he leads a team of healthcare professionals delivering out-of-hospital emergency medical services and home based primary care across six Canadian provinces. Prior to joining MHS, Erik was Vice President and General Manager of Home Monitoring Solutions for Philips Healthcare where he led a technology and services team that helped over 1 million health-challenged people remain independent in their own homes. His mandate included markets in North America, Europe and Asia. Erik received his MBA from the Ivey School of Business, University of Western Ontario and a Bachelor of Arts from Mount Allison University. He also completed the Wharton School's Executive Leadership Program at the University of Pennsylvania and holds an ICD.D designation from the Institute of Canadian Directors. A dedicated community leader, he has participated on numerous boards including Canadian Stage Theatre Company, the Vancouver Symphony Orchestra and the Power Plant Art Gallery. He currently sits on the Boards of the Canadian Foundation for Healthcare Improvement, the CD Howe Health Policy Council, the Steering Committee for the Canadian Arts Summit, the Neptune Theatre and the Art Gallery of Nova Scotia.



Sara Scott is a partner in the Halifax office of Stewart McKelvey. Called to the Nova Scotia bar in 2005 following her Bachelor of Law degree as well as Bachelor of Science (Engineering) degree from University of New Brunswick, Sara's practice is focused on such areas as corporate/commercial, litigation, construction law, and bankruptcy and receivership.



James Spurr has been practicing law in Halifax for over 30 years in, both the public and private sectors, and currently serves as Corporate Legal Counsel and Corporate Secretary at the Halifax Regional Water Commission. Jim has numerous professional affiliations, including involvement with the Nova Scotia Barristers' Society, the Canadian Bar Association and the Institute of Corporate Directors. In addition to serving on Neptune's Board, Jim also serves on the Board of Property Valuation Services Corporation and Green Power Labs. He is a graduate of Saint Mary's University with a Bachelor of Science and a Masters of Business Administration and a graduate of Dalhousie Law School.



Catherine Bagnell Styles is a senior leader responsible for the overall strategic direction of Dalhousie University's corporate communications and marketing functions. Prior to joining Dalhousie University, Catherine was Associate VP External Relations at the University of Calgary for seven years and taught Marketing in the Faculty of Continuing Education. A graduate of Mount Saint Vincent University in Halifax, NS, Catherine has also completed executive leadership training at Queens University and Royal Roads University. Catherine has served as Board Chair for *Decidedly Jazz Danceworks* in Calgary, as a board member for the *Canadian Council for the Advancement of Education* and as a volunteer with *Voice Print Canada*. In addition to serving with Neptune, she is also a board member for *Laing House Association*.